

# PHILADELPHIA TROUBLEMAKERS SCHOOL

**Registration: 11 a.m. - 12 p.m. (6th floor)**

## **Welcome and Introduction:**

**12 p.m. - 12:30 p.m. - Ballroom (6th floor)**

- Joe DeManuelle-Hall (Labor Notes)
- Ernest Garrett (AFSCME D.C. 33)
- Andy Johnson (BCTGM 374G)

## **Workshops Block A:**

**12:30 p.m. - 2:30 p.m.**

1. Beating Apathy (Ballroom)
2. Assembling Your Dream Team (5th Floor)
3. An Organizing Approach to Health and Safety (7th floor)
4. Austerity and Bargaining for the Common Good (5th floor)
5. Going on Offense: Union Campaigns in Philly (Ballroom)

**Break: 2:30 - 2:45 p.m.**

## **Workshops Block B:**

**2:45 - 4:45 p.m.**

1. Beating Apathy (7th floor)
2. Turning an Issue into a Campaign (Ballroom)
3. Race and Labor (5th floor)
4. Stewards Workshop: Using Grievances to Organize (Ballroom)
5. Climate Justice at Work (5th Floor)

**Closing Session: 4:45 p.m. - 5 p.m. - Ballroom**

(Workshop details on opposite side)

**Saturday**

**December 11, 2021**

AFSCME District Council 33,  
3001 Walnut St,  
Philadelphia, PA 19104

**12-5 p.m.**



### **About Labor Notes**

Labor Notes is a media and organizing project that has been the voice of union activists who want to put the movement back in the labor movement since 1979.

Through our magazine, website, books, conferences, and workshops, we promote organizing, aggressive strategies to fight concessions, alliances with worker centers, and unions that are run by their members.

Labor Notes is also a network of rank-and-file members, local union leaders, and labor activists who know the labor movement is worth fighting for. We encourage connections between workers in different unions, worker centers, communities, industries, and countries to strengthen the movement—from the bottom up.

# WORKSHOPS

## WORKSHOPS BLOCK A 12:30 p.m.-2:30 p.m.

### Beating Apathy

Are you beating your head up against a wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

*Sarah Hughes, Labor Notes*

*Fareeda Mabry, CWA NJ*

### Assembling Your Dream Team

Your workplace may feel like an unorganized mess, but the truth is you're not starting from zero. There's organization there already – though it might have nothing to do with the union. Learn how to map out the existing networks and knit them together into an organizing committee.

*Luis Feliz Leon, Labor Notes*

*David McMahon, IATSE Local 52*

### An Organizing Approach to Health and Safety

Health and safety issues arise in every type of workplace. We want to keep our coworkers safe AND we want to build the power of the union. How can we do both at the same time? We'll hear from workers who turned the tables on their boss by getting coworkers involved in fights around health and safety issues. We'll also identify good health and safety issues to organize around.

*Bill Bradley, CWA NJ*

*Cristina Gutierrez, Working Educators/PFT*

*Omar Salaam, AFSCME DC 33*

*Sunita Balija, AFSCME DC 47 Local 2187*

### Austerity and Bargaining for the Common Good

When our unions go to the bargaining table, we're often told there's not enough money for increased staffing, fully funded pensions or more. We will explore how our city budget has been starved of money for decades, making it harder to pay workers what they deserve AND fully fund our communities. And we'll discuss how local union members and community members are fighting back for city budgets that protect workers and fully fund schools, neighborhoods and our people through bargaining for the common good.

*Kate Goodman, AFSCME DC 47 Local 2187*

*Arielle Klagsbrun, ACRE*

*Tracey Livingston, AFT Local 2026*

### Going on Offense: Union Campaigns in Philly

Learn about dynamic union organizing happening locally, and get some ideas for your own workplace. We'll hear from new union members at the Philadelphia Museum of Art battling for a first contract, Temple nurses fighting overwork and preparing for 2022 negotiations, Amazon workers using issues to build power on the shop floor, and ballpark workers organizing for racial justice.

*Dan DiMaggio, Labor Notes*

*Amanda Bock, AFSCME DC 47 Local 397*

*Mary Adamson and Marty Harrison, PASNAP*

*Briheem Douglass and Carlton Epps, UNITE HERE*

*Paul Blundell, Amazonians United*

# WORKSHOPS

## WORKSHOPS BLOCK B 2:45 p.m.-4:45 p.m.

### Beating Apathy

Are you beating your head up against a wall trying to get other workers involved? This workshop is for you. Hear success stories from those who've turned their workplaces around and turned apathy into action. Learn practical organizing tools for engaging your co-workers, taking action, and getting results.

*Anthony Downing, SEIU HCPA*

*Tiffany Dollar, PSEA*

### Turning an Issue into a Campaign

Everybody has complaints, but an organizer has the power to turn problems into opportunities. Learn how to sort through the issues you hear from co-workers to find a winning issue, bring people together, name a target, and make an escalating plan to solve the problem.

*Luis Feliz Leon, Labor Notes*

*Shira Cohen, Working Educators/PFT*

### Race and Labor

Our goal is a better understanding of how we as individual union members, every day working people can make a difference at work, in our unions, schools and communities. Moving from divide and conquer to strategies of unity. We will cover manifestations of racism, how to identify racism in our workplaces and in our movement and how to interrupt oppressive moments.

*Sarah Hughes, Labor Notes*

*Kate Sannicks-Lerner, Working Educators/PFT*

### Stewards Workshop: Using Grievances to Organize

Grievances are a fundamental part of being a union steward. But what about when grievances aren't enough? Or aren't the best way to go? In this workshop we'll identify opportunities to turn up the heat on the boss around workplace issues.

*Joe DeManuelle-Hall, Labor Notes*

### Climate Justice at Work

The world is facing an existential crisis due to climate change caused by greenhouse emissions. Workers are not only on the frontlines of the pandemic, but they are also in a climate struggle for their survival and that of their communities. How do workers fight the business-as-usual of the bosses? What tactics are they using to organize themselves into a resistance to boss polluters at work?

*Mindy Isser, CWA Local 1180*

*John Braxton, AFT 2026*

*Keon Liberato, Teamsters Local 3012, BMW*

*Dan Reyes, Working Educators/PFT*